



## **CORPORATE JOINT CONSULTATIVE COMMITTEE**

### **MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON WEDNESDAY, 20TH APRIL 2016 AT 2.00 PM**

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PRESENT:

Councillor K.V. Reynolds - Chair

Councillors:

Mrs C. Forehead, N. George, D.T. Hardacre, K. James, Mrs B. Jones, D.V. Poole, T.J. Williams and R. Woodyatt

Together with:

C. Burns (Interim Chief Executive), C. HARRY (Corporate Director Communities), D. Street (Corporate Director Social Services), L. Donovan (Acting Head of Human Resources and Organisational Development), C. Evans (Committee Services Officer)

Trade Union Representatives:

J. Garcia (Unison) and D.A. Williams (Unite)

#### **1. APOLOGIES FOR ABSENCE**

Apologies for absence had been received from Councillor R. Passmore, N. Scammell, Interim Director of Corporate Services, S. Brassine (UCATT), G. Enright (UNISON), N. Funnell (GMB) and R. Munn (Unite).

#### **2. DECLARATIONS OF INTEREST**

There were no declarations of interest received at the beginning or during the course of the meeting.

#### **3. CORPORATE JOINT CONSULTATIVE COMMITTEE – 10TH FEBRUARY 2016**

RESOLVED that the minutes of the meeting of the Corporate Joint Consultative Committee held on 10th February 2016 (minute nos. 1-12) be approved and signed as a correct record.

#### **4. MATTERS ARISING**

Minute No. 10 – Use of Biometric System in Schools.

At the previous meeting, Mr G. Enright requested an update on the use of biometric systems in schools and expressed concerns at the governance and management arrangements, with particular concern expressed around the collection and sharing of data and procurement process.

Mr C. Burns provided the Committee with an update and highlighted the Biometric Finger Print System has been in use in some schools for approximately 15 years. Having made enquiries, it has been confirmed that there are no data protection issues associated with the use of the system as it does not use a complete finger print. The system has been implemented and linked to the cashless systems and some of the door systems within the schools and does not link to any of the Council Systems, therefore cannot be used to access pupil information or sensitive data. Members were also asked to note that the use of the system is not compulsory, the use of a swipe card or other methods can be implemented in its place and parental consent is required in order to active a pupil on the system.

#### **5. CONSULTATION BETWEEN TRADE UNIONS AND MANAGEMENT**

Mr Garcia provided the Committee with an update on the outcome of the Governments Trade Union Bill, which had a significant number of implications for Trade Unions and Staff alike. It was noted that the bill would enable Employers to break strikes, implement restrictions on peaceful picketing and protests and restrict the ability of unions to recruit and represent members in the public sector. Members were pleased to note that Parliament have withdrawn their Bill proposal on check-off.

Mr Burns highlighted that Caerphilly County Borough Council had adopted the Motion against the Bill and expressed their concerns to the Prime Minister. A full and detailed report will be provided at a future Council meeting.

#### **6. COLLABORATION**

There were no issues raised under this item.

#### **7. ANY OTHER BUSINESS**

There were no issues raised under this item.

#### **8. DATE OF FUTURE MEETINGS**

It was noted that future meetings of the Corporate Joint Consultative Committee are scheduled for 2pm on 20th July, 26th October 2016 and 25th January 2017.

The meeting closed at 2:10 pm.

Approved as a correct record and subject to any amendments or corrections agreed and recorded in the minutes of the meeting held on 20th July 2016, they were signed by the Chair.

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CHAIR