



Caerphilly Public Services Board Well-being Plan Performance Report

6 monthly report – April - October 2022

Action Area AA1

Best Start in Life

Positive Change—embedding prevention into all that we do

Positive Start—providing the Best start in life for current and future generations

Positive People—securing the best outcomes for current and future generations

Positive Places—supporting more resilient communities, prosperous economies and stronger societies by reducing inequalities.

Sarah Mutch

12/12/2022

Performance Levels

Performance measures where identifiable	Is there a risk this will not be achieved?
Have we achieved our Logic model – What will success look like ?	No
How will we know we are making a difference? What Matters to families	No
Upskill all staff, across partner agencies, to deliver interventions focused on the needs of the families	No

Quantifiable measures	Is there a risk this will not be achieved?
Evaluation of Early Years Integration Pilot(s)	No
Reduction in the number of children on the Child Protection Register / Looked After or under a Care And Support Plan	Yes risk of initial increase due to impact of the pandemic then decrease over time
Improvement in school readiness	Yes risk of initial decrease due to impact of the pandemic then increase over time
A reduction in children/young people requiring mental health support	Yes risk of initial increase due to impact of the pandemic then decrease over time
Improved Public Health outcomes	No

Evidence

Priority	Comment
Develop a Whole Systems Approach— To develop joined up and responsive Early Years’ services to ensure every child has the best start in life. Children should be at the centre of excellent, integrated services that put their needs first, regardless of traditional organisational and professional structures.(Antenatal–age 7)	Working as a regional steering group including the 5 LA and ABUHB we have made substantive progress: <ul style="list-style-type: none"> • The legal premise for a regional Information Sharing Protocol has been developed and the detail in the ISP is progressing well with the Information Governance teams from the 6 organisations. • Flying Start expansion phase 1 has been implemented in all 5 LA and Phase 2A&B is being developed for childcare only from April 2023. • A regional training day has been planned for all health and LA managers prior to rolling out training and

	<p>implementation of the Core Programme across all teams in each LA area.</p> <ul style="list-style-type: none"> • All LA are committed to looking at how they can bring the funding streams together locally to integrate teams and enable support to a wider reach of families based on need instead of postcode. All LA recognise they are at different points in this progress. • Midwifery has come on board and the process for antenatal notifications is being finalised to ensure families are offered the right support from the earliest point. • Discussions have begun regarding linkage to the Gwent Marmot region and are being progressed with the UCL Institute of Health Equity. • Evaluation discussions are ongoing
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Key Tasks

Ref	Task	Progress
1	<p>Gwent Midwifery and Early Years Strategy and then development of</p> <ul style="list-style-type: none"> • Communication Plan • Workforce Development Plan 	<p>The Strategy has been completed and signed off at regional steering group on Monday 13th June 2022.</p> <p>The task groups to develop a regional multiagency communication plan and workforce development plan have been set up and are progressing.</p>
2	<p>Midwifery and Early Years Core Programme</p>	<p>The Midwifery and Early Years Core programme has been updated with amended contacts required during the antenatal and early years period by midwifery, health, and education.</p> <p>The launch will be held on 28th November with regional managers from all 6 organisations. An implementation programme will be developed in each local authority area depending on their local workforce context.</p>
3	<p>Data analysis and reporting and evaluation</p>	<p>The data and outcome measures workshop was started on Monday 11th July and is being</p>

		<p>developed further with help from external researchers to the programme.</p> <p>Evaluation will be completed in monthly workshops with Vanguard to ensure objective evaluation of the system change and implementation.</p> <p>Evaluation of outcome measures and individual family stories will be commissioned and developed in 2022-24</p>
4	Shared database across multiagency and multidisciplinary teams	<p>The shared database is being developed in BG using WCCIS in the pilot area. This is proving interesting and may support wider implementation in the health visiting and early years teams for the whole of the region during 2022-24.</p> <p>As an interim measure Caerphilly LA have developed a shared chronology for children actively being supported with interventions so multidisciplinary and multiagency input into the record enabling better up-to-date sharing of information to support the family and not needing the family to repeat their story.</p> <p>ABUHB and Caerphilly CBC have developed online information tools to give families easy access to the right information and support to meet their needs at the right time. This will complement Midwifery Notes which is an app for families in the antenatal period which also provides the right information straight to the mother's phone at the right stage. This app aims to go live on 2nd May 2023.</p>
5	Recognise the importance of the third sector and support the restart of community based support	<p>The Hierarchy of Support focuses on family strengths, community network and support and only then moves to use early years team resource and then specialist support if needed. This approach empowers communities and families and builds their resilience. Parent Network are supporting families/communities to set up their own parent and toddler / peer support sessions. This voluntary sector community support is building sustainable provision back into communities although it does take more</p>

		time to set up and develop than staff run activity.
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Conclusion

There continue to be challenges around recruitment and retention of staff across the region and throughout many teams, which is likely to continue with the ongoing expansion of Flying Start phase 1 from September 2022, and continued expansion of Flying Start childcare phase 2A&B from April 2023.

The central health visiting contact line for ABUHB across Gwent is proving popular with families and professionals. The Caerphilly Early Years Hub is also proving accessible to families and professionals to access support when they need it antenatal to 7years.

Midwifery has recognised the need to be fully involved in implementation of the Midwifery and Early Years Strategy and the Core Programme which has been updated to include amended contacts under the Healthy Child Wales Programme.

The development of a regional Information Sharing Protocol is progressing well and a game changer for working together for families across the region removing the need for completion of forms to share basic family information. All children will be known antenatal to 7years to ease the sharing of information for those working with a family. Training for this new way of integrated working is being rolled out to all teams in 2023.

Increasing numbers of communities are starting to coproduce community peer support groups for social contacts. This is releasing staff time (who would have previously delivered the groups) to do more intense work with more vulnerable families.

ABUHB and the five LA leads are contributing to the Gwent Marmot region work to ensure that the work of the regional Early Years transformation programme is represented under Best Start in Life.

Contribution to the 7 Well-being Goals: A prosperous Wales, A resilient Wales, A healthier Wales, A more equal Wales, A Wales of cohesive communities, A Wales of vibrant culture and thriving Welsh language, A globally responsible Wales.