



CABINET 27TH OCTOBER 2021

SUBJECT: CORPORATE PLAN 2018-2023 REVIEW AND ANNUAL PERFORMANCE REPORT 2020/21

REPORT BY: CORPORATE DIRECTOR OF EDUCATION AND CORPORATE SERVICES

1. PURPOSE OF REPORT

- 1.1 The purpose of this report is to seek Cabinet approval of the Annual Performance Report for 2020/2021.
- 1.2 To present to Cabinet the relevance and continuation of the well-being objectives at this fourth year of the five-year Corporate Plan and approve the 'refresh' updates to the Corporate Plan.

2. SUMMARY

- 2.1 The Annual Performance Report is a current statutory requirement under the Local Government (Wales) Measure 2009. The Local Government Measure 2009 was repealed this year, however, as its performance requirements relate to the preceding financial year an annual performance report is required for 2020/21. It is an important part of the Council's assurance framework. For the next (2021/22) financial year performance assessment will happen under the new Local Government and Elections Act 2020.
- 2.2 The Council has set long-term Well-being Objectives to guide its activity and the Annual Performance Report assesses how we are progressing towards meeting these objectives in the Corporate Plan 2018-2023. This report covers the third year of performance of the Corporate Plan and is a requirement under the Well-being of Future Generations Act 2015.
- 2.3 The Corporate Plan 2018-2023 has been updated and the well-being objectives refreshed to align with service and policy changes. The Well-being Objectives themselves remain unchanged. Appendix 2 shows the minor changes to the Plan.
- 2.4 Audit Wales (formerly the Wales Audit Office) is required to check whether a Council has complied with the statutory duty to tell the public how we have assessed our performance and to issue a 'certificate of compliance' in response. The Annual

Performance Report demonstrates to the Audit Wales how the Council has met this duty.

3. RECOMMENDATIONS

- 3.1 It is recommended that Cabinet approve the Annual Performance Report 2020/21 as set out in Appendix 1.
- 3.2 Endorse the relevance and continuation of the Well-being Objectives for the fourth year of the five-year Corporate Plan and note the 'refresh' updates to the Corporate Plan contained within Appendix 2.

4. REASONS FOR THE RECOMMENDATIONS

- 4.1 The Council has a statutory duty to publish its Annual Performance Report by the 31st October each year. The report is presented to Cabinet for approval.

5. THE REPORT

- 5.1 Cabinet endorsed the Council's Corporate Plan (2018-2023) in April 2018. The Plan was reviewed a year later in June 2019 and its continued relevance confirmed in October 2020. A content review was not possible in 2020 due to the pandemic and pressures on Council services. There are six long-term Well-being Objectives within the Plan that Cabinet have set for the life of the administration. They will remain in substantially the same format until 2023.
- 5.2 Each of the six Well-being Objectives has a series of outcomes which sets out what the Council hopes to achieve on behalf of citizens. This Annual Performance Report sets out the progress made against those six objectives during the 2020-2021 financial year.
- 5.3 The Annual Performance Report is set out in full at Appendix 1. As part of the self-evaluation process that underpins the Report the Council has set out in each section of the Well-being Objective:
 - A general summary that includes cumulative progress after three reporting years into the Plan including what impact we are making
 - What difference have we made
 - What went well in 2020/21
 - What have we learnt and where do we need to improve
 - Our focus for the future

5.4 Summary of progress

Well-being Objective	Summative Judgement
1. Improve education opportunities for all	Progressing well
2. Enabling employment	Progressing satisfactorily
3. Address the availability, condition and sustainability of homes throughout the county borough and provide advice, assistance or support to help improve people's well-being	Progressing well
4. Promote a modern, integrated and sustainable transport system that increases opportunity, promotes prosperity and minimizes the adverse impacts on the Environment	Progressing well
5. Creating a county borough that supports a healthy lifestyle	Progress has not been as expected
6. Support citizens to remain independent and improve their Well-being	Progressing well

5.5 Conclusion

At the end of 2020/21 the Council can demonstrate that it has made some progress against each objective. The assessment has also provided a platform to celebrate the activity that has gone well, reflect on the areas that need to be improved and to identify new approaches and interventions to support future progress.

The Corporate Plan has been refreshed for the year up to 2022 and a list of changes is attached as Appendix 2.

6. ASSUMPTIONS

- 6.1 No assumptions have been made or were thought necessary, for this report that are not already contained within the Performance Report and the Corporate Plan refresh.

7. SUMMARY OF INTEGRATED IMPACT ASSESSMENT

- 7.1 No Integrated Impact Assessment has been completed for this report although individual assessments may have been made to support activity within the Well-being Objectives. Inclusivity and fairness are part of Welsh Government definition of improvement within the 2009 Measure. Page 38 of the Annual Performance Report provides a brief update on our Welsh Language and equalities work. Delivery of the Well-being Objectives maximises our contribution to all the national well-being goals including 'A More Equal Wales'.

8. FINANCIAL IMPLICATIONS

- 8.1 Each Well-being Objective has a section identifying the resources needed to support delivery of the objective within the corporate plan.

8.2 The resources to deliver the Well-being Objectives are assessed within the context of the current Medium-Term Financial Plan.

8.3 Page 33 in the Annual Performance Report provides a financial summary for 2020/21.

9. PERSONNEL IMPLICATIONS

9.1 There are no personal implications arising from this Report.

10. CONSULTATIONS

10.1 All consultation responses have been incorporated within this report.

11. STATUTORY POWER

11.1 Local Government Measure 2009
Well-being of Future Generations Act 2015 and associated statutory guidance

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Background Papers:
Corporate Plan 2018-2023

Appendices:
Appendix 1 Annual Performance Report 2020/21
Appendix 2 Changes to the Corporate Plan for 2021