Venue & Service	Elimination - Physically remove the hazard	Substitution - replace the hazard	Engineering controls - isolate people from the hazard	Administrative controls - change the way people work	PPE - protect the worker with Personal Protective Equipment	Recommend to open? and conditions?
Ту	Reasonable Measure	Reasonable Measure	Reasonable Measure	Reasonable Measure	Reasonable Measure	Yes under
Penalita	Stopping an infectious person being in an	Reducing the time that people come into face-	Using anti-microbial surfaces.	Frequently cleaning surfaces that are	Fluid resistant surgical face masks (where	stated Elimination
Customer	environment by e.g.	to-face contact.		touched a lot	indicated by guidance)	Controls
Services	prohibit people from		Proposed Approach:		Gloves and aprons	_
and	attending if feel unwell,	Proposed Approach:	Appointments only, no	Proposed Approach:	Eye protection	Suggest -
Reception	and advise they should	Yes appointments only –	payments taken unless	New process required		
	get tested and ensuring	no payments unless part	part of a service request	and agreement for staff	Proposed Approach:	September to
	that all employees follow	of a service request	ie: buying a permit. Limit	to do this, new furniture	All available for use	December
	self-isolation advice if	such as buying a permit	staff available,.	if cloth furniture in place.		and monitor
	they are a contact of a					impact,
	possible confirmed case.	Reasonable Measure	Reasonable Measure	Reasonable Measure		footfall and
		Changing work patterns	Reduce shared	Increasing training on		refine .
	Proposed Approach:	so that people work in a	surfaces, where this	quality and effectiveness		approaches
	Access by a limited	fixed group or cohort or	cannot be avoided	of cleaning		
	number of appointments	arrive at and leave work	altogether.			
	per day only.	at staggered times. This	Duan a said American	Proposed Approach:		
	Decemble Messure	limits the number of	Proposed Approach:	New processes required		
	Reasonable Measure	people that the virus can	As above	or cleaning staff		
	Ensuring that accurate	potentially spread to.	Reasonable Measure	dedicated to the area		
	records are kept of	Brancod Annyoch		Reasonable Measure		
	which employees (and,	Proposed Approach:	Using no-touch	Providing hand sanitiser		
	where applicable, customers / visitors /	Yes appointments only	(contactless) technologies. Providing	Froviding name saminser		
	clients) have been	Reasonable Measure	additional hand wash	Proposed Approach:		
	present so that they can	Moving to working	stations –	In place at setting		
	be contact traced if	outdoors to reduce how	Stations	In place at setting		
	necessary	much the virus can	Proposed Approach:	Reasonable Measure		
	110000aiy	spread through surface	As above	Avoiding sharing of		
	Proposed Approach:	contamination and	7.6 4.5 7.6	equipment such as 'hot-		
	Access by appointment	aerosol transmission.	Reasonable Measure	desking'		
	only will enable accurate		Regular handwashing			
	records of staff, contact	Proposed Approach:	and sanitising, including	Proposed Approach:		
	details of customers and	Not possible	providing facilities and	Manageable if		
	time and date in the	,	signage to encourage	appointment only		
	building.			· ·		

Venue & Service	Elimination - Physically remove the hazard	Substitution - replace the hazard	Engineering controls - isolate people from the hazard	Administrative controls - change the way people work	PPE - protect the worker with Personal Protective Equipment	Recommend to open? and conditions?
	Reasonable Measure	Reasonable Measure	regular handwashing	Reasonable Measure		
	Close high risk	Using other technologies	and sanitising	Reducing how many		
	environments in your	to replace face-to-face		people are working in a		
	work setting as much as	interactions, for example	Proposed Approach:	particular location by, for		
	possible, such as areas	using 'click and collect'	In place	example, encouraging		
	where social distancing	technologies, remote		home working where		
	cannot be maintained.	working, phone/video	Reasonable Measure	possible		
		consultations.	Increasing fresh-air			
	Proposed Approach:		ventilation in poorly	Proposed Approach:		
	Ty Penallta provides	Proposed Approach:	ventilated spaces -	Staff numbers can be		
	sufficient space for	Yes move all services on		reduced through		
	social distancing and	line and stop	Proposed Approach:	introduction of		
	access and movement	payment collections	Limited opportunities –	appointments only.		
	controls to be in place.	unless its part of a	keep door open			
		service request ie:		Reasonable Measure		
	Reasonable Measure	buying a permit	Reasonable Measure	Staggering shifts		
	Staff takes both vaccine		Limiting or controlling			
	doses as soon as	Reasonable Measure	movement of people, for	Proposed Approach:		
	recommended.	Installation of partitions	example one way	Officer Hours only but		
		at appropriate places	systems, or limiting	staff numbers can be		
	Proposed Approach:	(e.g. reception desks or	number of people	reduced through		
	Only use staff in setting	between work stations)	accessing confined	introduction of		
	with two vaccines in	to separate staff etc. If	areas such as lifts, toilet	appointments only.		
	place	used ensure they are	facilities, kitchens or			
		cleaned and disinfected	meeting rooms at the	Reasonable Measure		
		in line with cleaning	same time.	Ensuring people are		
		procedures. Cleaning,		maintaining physical		
		hygiene and	Proposed Approach:	distance between them,		
		handwashing to make	Setting allows for this.			
		your workplace COVID-	One way system can be	Proposed Approach:		
		secure (hse.gov.uk)	established,	Partitions in place.		
			appointments would	Queuing and one way		
		Proposed Approach:	control numbers	systems can be		
		Partitions in place at Ty		introduced.		
		Penallta. Cleaning and				

Venue & Elimination - Service Physically remove hazard	Substitution - replace the the hazard	Engineering controls - isolate people from the hazard	Administrative controls - change the way people work	PPE - protect the worker with Personal Protective Equipment	Recommend to open? and conditions?
	disinfecting to be carried between appointments	Reasonable Measure Provide clear signage (eg signs, floor tape or paint) for physical distancing, queuing systems, one way systems etc.  Proposed Approach: In place at Setting  Reasonable Measure Encourage vaccination take up of your workforce  Proposed Approach: Underway  Reasonable Measure Physical distancing of staff and customers / children  Proposed Approach: Partitions in place. Queuing systems can be introduced.  Reasonable Measure Limit time spent and/or numbers in rooms before ventilation	Reasonable Measure The use of face- coverings and or face- shields in indoors areas for workers and members of the public – all above  Proposed Approach: Use of face coverings in indoor spaces to be requested  Reasonable Measure Covid-passport/Covid- certificate or PCR testing, encourage LFD at home  Proposed Approach: This would require a new process and an associated HR policy would be required		

Venue & Service	Elimination - Physically remove the hazard	Substitution - replace the hazard	Engineering controls - isolate people from the hazard	Administrative controls - change the way people work	PPE - protect the worker with Personal Protective Equipment	Recommend to open? and conditions?
			Proposed Approach: Appointments only combined with queuing system			
			Reasonable Measure: Effective comms and feedback on safety improvements			
			Proposed Approach: Strong, consistent signage together with offering Customers opportunity to provide verbal feedback on experience			
			Reasonable Measure: Remove unnecessary restrictions when it is safe, in order to promote adherence to necessary ones			
			Proposed Approach: Will remain under review			
			Reasonable Measure: Workforce planning and teams to maintain operational capacity			
			Proposed Approach: Appointments only will assist			

## **Assessment Summary**

Venue _	Ty Penallta	Open Yes / No	Yes	
Service(s)	Customer First	Control	Elimination	
-	Reception			
-				
-				
-				
Head of Service (Title):		Director		
Signed:		Signed:		
Date:	/ /	Date:	/ /	