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For all enquiries relating to this agenda please contact Emma Sullivan
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Date: 9th April 2021

Dear Sir/Madam,

A digital meeting of the **Appointments Committee** will be held via Microsoft Teams on **Thursday, 15th April, 2021 at 1.00 pm** to consider the matters contained in the following agenda. You are welcome to use Welsh at the meeting, a minimum notice period of 3 working days is required should you wish to do so

Yours faithfully,

A handwritten signature in black ink, appearing to read 'Chrissy'.

Christina Harrhy
CHIEF EXECUTIVE

AGENDA

	Pages
1 To receive apologies for absence.	
2 Declarations of Interest.	

Councillors and Officers are reminded of their personal responsibility to declare any personal and/or prejudicial interest(s) in respect of any item of business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.

To approve and sign the following minutes: -

A greener place Man gwyrddach



- | | | |
|---|--|-------|
| 3 | Appointments Committee held on the 8th March 2021. | 1 - 2 |
| 4 | Appointments Committee held on 22nd March 2021. | 3 - 4 |
| 5 | Appointments Committee held on 29th March 2021. | 5 - 6 |
| 6 | To receive and consider the following matter which in the opinion of the Proper Officer may be discussed when the meeting is not open to the public and first to consider whether the public interest requires that the meeting should be closed to the public for consideration on this matter: | 7 - 8 |
| 7 | To short list Candidates for Assessment Centre as part of the recruitment process for the post of Chief Housing Officer. | |

Circulation:

Councillors Mrs E.M. Aldworth (Chair), W. David, C.J. Gordon, C.P. Mann, J. Pritchard, G. Simmonds, J. Simmonds (Vice Chair) and J. Taylor,

Relevant Cabinet Member: Councillor L. Phipps (Cabinet Member for Housing and Property)

And Appropriate Officers.

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APPOINTMENTS COMMITTEE

MINUTES OF THE MEETING HELD VIA MICROSOFT TEAMS ON MONDAY 8TH MARCH 2021 AT 10:00AM

PRESENT:

Councillor Mrs E.M. Aldworth (Chair)

Councillors:

W. David, C. Gordon, J. Pritchard, Mrs M.E. Sargent, G. Simmonds, J. Simmonds, J. Taylor

Relevant Cabinet Member: Councillor S. Morgan

Together with:

C. Harray (Chief Executive) and L. Donovan (Head of People Services)

1. **APOLOGIES FOR ABSENCE**

An apology for absence had been received from Councillor V. James (Councillor Colin Gordon attending as substitute)

2. **DECLARATIONS OF INTEREST**

There were no declarations of interest made at the meeting.

3. **PUBLIC INTEREST TEST**

Members considered the public interest test certificate from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraph 12 of Part 4 of Schedule 12A of the Local Government Act 1972.

4. **EXEMPT ITEM – TO SHORTLIST CANDIDATES TO PROGRESS TO ASSESSMENT CENTRE AS PART OF THE RECRUITMENT PROCESS FOR THE POST OF CORPORATE DIRECTOR ECONOMY AND ENVIRONMENT**

Following due consideration, it was moved and seconded that details of candidates (by reference number) be provided to the Head of People Services to take forward to the next stage of the recruitment process and by verbal confirmation this was agreed by the majority present.

RESOLVED that details of candidates (by reference number) be provided to the Head of People Services to take forward to the next stage of the recruitment process

The meeting closed at 11.30am.



APPOINTMENTS COMMITTEE

MINUTES OF THE MEETING HELD VIA MICROSOFT TEAMS ON MONDAY 22ND MARCH
2021 AT 10:00AM

PRESENT:

Councillor Mrs E.M. Aldworth (Chair)

Councillors:

W. David, C. Gordon, J. Pritchard, Mrs M.E. Sargent, G. Simmonds, J. Simmonds, J. Taylor

Relevant Cabinet Member: Councillor S. Morgan

Together with:

C. Harray (Chief Executive) and L. Donovan (Head of People Services)

1. APOLOGIES FOR ABSENCE

An apology for absence had been received from Councillor V. James (Councillor Colin Gordon attending as substitute)

2. DECLARATIONS OF INTEREST

There were no declarations of interest made at the meeting.

3. PUBLIC INTEREST TEST

Members considered the public interest test certificate from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraph 12 of Part 4 of Schedule 12A of the Local Government Act 1972.

4. EXEMPT ITEM – TO SHORTLIST CANDIDATES FOR FORMAL INTERVIEW FOR THE POST OF CORPORATE DIRECTOR ECONOMY AND ENVIRONMENT

Following due consideration, it was moved and seconded that details of candidates to progress to formal interview be provided to the Head of People Services to take forward and by way of verbal confirmation this was agreed by the majority present.

RESOLVED that details of candidates for formal interview be provided to the Head of People Services .

The meeting closed at 11.30am.



APPOINTMENTS COMMITTEE

MINUTES OF THE MEETING HELD VIA MICROSOFT TEAMS ON MONDAY 29TH MARCH 2021 AT 10:00AM

PRESENT:

Councillor Mrs E.M. Aldworth (Chair)

Councillors:

W. David, C. Gordon, J. Pritchard, Mrs M.E. Sargent, G. Simmonds, J. Simmonds, J. Taylor

Relevant Cabinet Member: Councillor S. Morgan

Together with:

C. Harray (Chief Executive) and L. Donovan (Head of People Services)

1. **APOLOGIES FOR ABSENCE**

An apology for absence had been received from Councillor V. James (Councillor Colin Gordon attending as substitute)

2. **DECLARATIONS OF INTEREST**

There were no declarations of interest made at the meeting.

3. **PUBLIC INTEREST TEST**

Members considered the public interest test certificate from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraph 12 of Part 4 of Schedule 12A of the Local Government Act 1972.

4. **EXEMPT ITEM – TO INTERVIEW CANDIDATES FOR THE POST OF CORPORATE DIRECTOR ECONOMY AND ENVIRONMENT**

Following due consideration, it was moved and seconded that Mr. M.S. Williams be appointed and by way of verbal confirmation this was agreed by the majority present.

RESOLVED that Mr M.S. Williams be appointed as Corporate Director Economy and Environment.

The meeting closed at 12.50pm.



APPOINTMENTS COMMITTEE – 15TH APRIL 2021

PUBLIC INTEREST TEST – EXEMPTION FROM DISCLOSURE OF DOCUMENTS SCHEDULE 12A LOCAL GOVERNMENT ACT 1972

**SUBJECT: TO SHORTLIST CANDIDATES FOR ASSESSMENT CENTRE AS PART OF THE
RECRUITMENT PROCESS FOR THE POST OF CHIEF HOUSING OFFICER**

REPORT BY: HEAD OF LEGAL SERVICES AND MONITORING OFFICER

I have considered grounds for exemption of information to be presented to the Committee and make the following recommendations to the Proper Officer:-

EXEMPTIONS APPLYING TO THE REPORT:

Information relating to a particular individual(s) (para 12).

FACTORS IN FAVOUR OF DISCLOSURE:

There is a public interest in the way in which the Council deals with staffing issues.

PREJUDICE WHICH WOULD RESULT IF THE INFORMATION WERE DISCLOSED:

The report contains detailed personal information regarding individuals who have applied for the above-mentioned vacant post.

MY VIEW ON THE PUBLIC INTEREST TEST IS AS FOLLOWS:

That paragraph 12 should apply. My view on the Public Interest Test is that whilst there is a need to ensure transparency and accountability of a Public Authority for decisions taken in relation to the appointment of senior officers, this must be balanced against the fact that this process has not yet been formally concluded and also the right of a third party to the privacy of their affairs. It is considered that this outweighs the need for the information to be made public.

The information is not affected by any other statutory provision, which requires the information to be publicly registered. The information contains personal data of staff members which is protected by the Data Protection Act 2018.

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

RECOMMENDED DECISION ON EXEMPTION FROM DISCLOSURE:

On that basis I feel that the public interest in maintaining the exemption outweighs the public interest in disclosing the information, and that the report should be exempt.

A handwritten signature in black ink, appearing to read 'D. Gault'.

Signed:
Post: Head of Legal Services and Monitoring Officer

Date: 1st April 2021

I accept/~~do not accept~~ recommendation made above.

A handwritten signature in black ink, appearing to read 'D. Gault'.

Signed:
Proper Officer

Date: 1st April 2021

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