

Penallta House,
Tredomen Park,
Ystrad Mynach,
Hengoed CF82 7PG

Ty Penallta,
Parc Tredomen,
Ystrad Mynach,
Hengoed CF82 7PG



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For all enquiries relating to this agenda please contact Sharon Hughes
(Tel: 01443 864281 Email: hughesj@caerphilly.gov.uk)

Date: 22nd September 2021

Dear Sir/Madam,

A meeting of the **Policy and Resources Scrutiny Committee** will be held via Microsoft Teams on **Tuesday, 28th September, 2021 at 5.30 pm** to consider the matters contained in the following agenda. Councillors and the public wishing to speak on any item can do so by making a request to the Chair. You are also welcome to use Welsh at the meeting, both these requests require a minimum notice period of 3 working days.

This meeting will be recorded and made available to view via the Council's website, except for discussions involving confidential or exempt items. Therefore the images/audio of those individuals speaking will be publicly available to all via the recording on the Council website at www.caerphilly.gov.uk

Yours faithfully,

A handwritten signature in black ink, appearing to read 'CHARRY'.

Christina HARRY
CHIEF EXECUTIVE

AGENDA

Pages

- 1 To receive apologies for absence.
- 2 Declarations of Interest.

Councillors and Officers are reminded of their responsibility to declare any personal and/or prejudicial interest(s) in respect of any business on this agenda in accordance with the Local Government Act 2000, the Council's Constitution and the Code of Conduct for both Councillors and Officers.

A greener place Man gwyrddach



To approve and sign the following minutes: -

- | | | |
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| 3 | Policy and Resources Scrutiny Committee held on 25th May 2021. | 1 - 6 |
| 4 | Special Policy and Resources Scrutiny Committee held on 23rd June 2021. | 7 - 10 |
| 5 | Consideration of any matter referred to this Committee in accordance with the call-in procedure. | |
| 6 | Policy and Resources Scrutiny Committee Forward Work Programme. | 11 - 22 |
| 7 | To receive and consider the following Cabinet Reports*: - | |
| | 1. Proposed ICT Strategy – 9th June 2021; | |
| | 2. Welsh Language Standards Annual Report 2020-2021 – 9th June 2021; | |
| | 3. Employee Volunteering Scheme – 9th June 2021; | |
| | 4. Audit Wales Financial Sustainability Assessment - Caerphilly County Borough Council – 23rd June 2021; | |
| | 5. Provisional Capital Outturn 2020/21 – 23rd June 2021; | |
| | 6. Delivering Good Governance Review: Caerphilly CBC – 23rd June 2021; | |
| | 7. Social Value Policy and the Adoption of Themes, Outcomes and Measures Framework – 7th July 2021; | |
| | 8. Provisional Revenue Outturn for 2020/21 – 7th July 2021; | |
| | 9. Kickstart Scheme – 7th July 2021; | |
| | 10. Caerphilly County Borough Council – Proposals for Asylum Dispersal and Afghan Relocation – 7th July 2021; | |
| | 11. Community Empowerment Fund – 21st July 2021; | |
| | 12. Strategic Framework for Recovery – Progress – 1st September 2021; | |
| | 13. Managing Building and Service Risk at Level Zero – 1st September 2021; | |
| | 14. Provision of a Staff Benefit and Recognition Scheme – 15th September 2021. | |

**If a member of the Scrutiny Committee wishes for any of the above Cabinet reports to be brought forward for review at the meeting please contact Sharon Hughes, 01443 864281, by 10.00 a.m. on Monday 27th September 2021.*

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| 8 | To receive a Notice of Motion - Review of Council Constitution and Member Protocol. | 23 - 26 |
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To receive and consider the following Scrutiny reports:-

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| 9 | Workforce Development Strategy 2021-24. | 27 - 76 |
| 10 | Employee Wellbeing Strategy 2021-24. | 77 - 132 |
| 11 | Directorate Performance Assessment Year End Report 2020/21. | 133 - 152 |

Circulation:

Councillors M.A. Adams, Mrs E.M. Aldworth, C.J. Cuss, Mrs C. Forehead, Miss E. Forehead, L. Harding, G. Johnston, G. Kirby (Chair), C.P. Mann, B. Miles (Vice Chair), R. Saralis, Mrs M.E. Sargent, G. Simmonds, J. Taylor and L.G. Whittle

And Appropriate Officers

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