



## **CORPORATE JOINT CONSULTATIVE COMMITTEE**

### **MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON WEDNESDAY, 25TH OCTOBER 2017 AT 2.00 PM**

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PRESENT:

Councillors:

C.J. Cuss, N. George, C.J. Gordon, B.A. Jones P.A. Marsden, S. Morgan, D. Poole and L. Phipps

Together with:

C. Burns (Interim Chief Executive), C. Harray (Corporate Director Communities), D. Street (Corporate Director – Social Services), C. Evans (Committee Services Officer) and J. Tyler (Committee Services Administration Assistant).

Trade Union Representatives:

J.A. Garcia (UNISON)

#### **1. APOLOGIES FOR ABSENCE**

Apologies for absence had been received from S. Phillips (Acting HR Service Manager) N. Scammell (Acting Director of Corporate Services and S151), L. Donovan (Acting Head of Human Resources and Organisational Development), K. Andrews (GMB, N. Blundell (UCATT), S. Brassinne (UCATT), N. Funnell (GMB), B. May (UNITE), R. Munn (UNITE), G. Parr (UCATT), R. Pawar (ASCL), J. Turner (UNISON Regional), G. Enright (UNISON) and D.A. Williams (UNITE).

#### **2. DECLARATIONS OF INTEREST**

There were no declarations of interest received at the beginning or during the course of the meeting.

#### **3. CORPORATE JOINT CONSULTATIVE COMMITTEE HELD ON THE 26TH JULY 2017**

RESOLVED that, subject to it being noted that Councillor L. Phipps declared an interest in Agenda Item No. 5 (Directorate of Education Joint Consultative Committee – 3rd May 2017) as a School Governor for Bedwas High School, the minutes of the meeting of the Corporate Joint Consultative Committee held on 26th July 2017 (minute nos. 1-4) be approved and signed as a correct record.

#### **4. MATTERS ARISING**

There were no issues raised under this item.

#### **5. ANNOUNCEMENT OF THE CHAIR**

The Chair, Councillor D.V. Poole, in noting the recent announcement that Mr G. Enright, Unison will be retiring at the end of October, paid tribute to Mr Enright. It was noted that whilst the announcement was unexpected, the Leader expressed his deepest gratitude for the excellent work and working relationships that had been established, both with himself and previous leaders, and wished him every success for the future.

J. Garcia (Unison) added that it was a pleasure and a privilege to work alongside Mr Enright and expressed his gratitude for the excellent leadership, working practices and relationships established and hope that the working relationships and practices can continue.

Further sentiments were echoed from Cabinet Members and the Interim Chief Executive, and best wishes for the future.

#### **6. TIME TO CHANGE WALES EMPLOYER PLEDGE**

The Committee agreed to defer the report to the next meeting for further information.

#### **7. CONSULTATION BETWEEN TRADE UNIONS AND MANAGEMENT**

C. Burns, Interim Chief Executive explained that the agenda for the Special Council meeting to be held on 31st October 2017 has been published, and in addition, there have been a number of communications provided to staff. The Committee noted that the report will be exempt and all options have been explored in order to ensure fairness and lawfulness and provide value for money. In addition, C. Burns reminded the committee of the uniqueness of the situation and that no other local authority has been subject to a similar situation therefore they need to be mindful that there is not a set procedure to follow and as a local authority, will follow through with plans to achieve the necessary requirements.

#### **8. COLLABORATION**

D. Street, Corporate Director – Social Services, provided an update on the Gwent Social Services collaboration, which is developing and strong working relationships have been forged. In order to expand the project, a further 3 schemes are being considered, which include Supporting People, Commissioner and Fostering. The Committee discussed the pooling of budgets and implications on Residential Homes within the Local Authority and, having consideration for the Social Services and Well-Being Act and financial pressures experienced by Local Authorities, a meeting with the relevant Cabinet Members is to take place and Trade Unions were assured that they would be consulted and included in further discussions.

#### **9. ANY OTHER BUSINESS**

There were no issues raised under this item.

**10. DATE OF FUTURE MEETINGS**

It was noted that future meetings of the Corporate Joint Consultative Committee are scheduled for 2pm on 24th January 2018, 18th April 2018 and 18th July 2018.

The meeting closed at 2:19 pm.

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CHAIR